

RAG

Review and develop shared and inclusive vision centred on the learning of all learners.

SLO 1 Senior leaders to facilitate

collaborative workshops with staff and learners to consider, update and amend school vision fit for purpose of new curriculum.

Spring 19 Spring 20

SIP 18-19 PIAP2 SIP 19-20 TBC

SLT to lead various groups. SLT meetings to bring together strands of workflow.

16 Supply Days over the period. 16 x £125 = **£2000**

SLT / staff and focus group meetings illustrate progress. Completed new school vision shared with all. Continue to further professional learning for all staff to develop whole-school needs for new curriculum and individualised

SLO 2 Phase leaders utilise Continua

matrices to review, highlight and plan for areas of common PL priorities (aligned to 12PP / AoLEs)

- New Planning and themes
- Review Pupil Feedback
- Teacher Triads –

Spring 18 – Spring 20 Spring

SIP 19-19 PIAP1 SIP 18-19 PIAP 2 SIP 18-19 PIAP3

All teachers and support staff involved. Led by SLT

40 Supply Days over the period. 40 x £125 = **£5000**

Individual PL records.

TC Profiles for whole staff.

Funding: 2018-19 £7,409.34 (17 FTE Teachers x £377.02) Confirmed

2019-20 £10,682.29 (17 FTE Teachers x £628.37) Assumed Total

Allocation £18,091.63 (Assumed) Planned Expenditure £20,000 (£910 over assumed

allocation)

Aims SLO

Ref

Actions Time- scale

Links Staffing Expected

Costs

Expected Outcomes

Litchard Primary School Schools as a Learning Organisation 2018-2020

Draft Plan

Mentoring needs arising

Observing eachothers

18 –

SIP 19-20

PL Log for from self-practice and pedagogy

Spring

TBC

Prog

mentoring evaluation

• Siartr Cymraeg

20 6 x £1000 =

programme. **£6000** Individual PL provided where

16 Supply possible to strengthen quality

SIP 19-20

Days over the of individual teaching areas.

Autumn

TBC

period. 19 –

16 x £125 = Senior Leaders to receive

Spring

£2000 coaching and mentoring

20 training. School to School collaboration to develop enquiry, innovation and exploration. Exchanging knowledge and experiences.

SLT / External provider (TBC)

SLO2

Collaborative opportunities

Spring

SIP 18-19

Various staff for

40 Supply

Each collaborative SLO 3

involving various staff across

18-19

PIAP

different

Days over the

project has its own SLO 4

cluster / SIG / ITE network

Spring

1,2,3,4

collaborative

period.

defined foci, SLO 5

other working groups.

19-20

SIG Plan

projects including:

40 x £125 =

methodology, SLO 6

- Siartr Cymraeg

18-19

Welsh Lead

£5000

timescales and

- Pedagogy

Curric.

outcome.

- Rights of the Child

- THRIVE

- Cluster SOAP

- Improving FP Provisiojn

Development

(i.e Expressive Leads

Arts, Wellbeing, FP & KS2 Leads

Cluster Curric. SIP 19-20

ITE Senior Mentor

Reform, Welsh (18- TBC 19) Many of these are already ongoing throughout the school

PIAP continuation (19-20) and are continually reviewed / updated to reflect progress
and priorities.

Cluster Transition Plan 18-20 SIG Plans 18-19 SIP Plans 19-20